



Modern Slavery and Human Trafficking Statement

15th March 2021

Introduction

We recognise that we have a responsibility to prevent modern slavery and human trafficking from existing in both our business and our supply chain.

Whilst we believe that both our business and the industry sector in which we operate are relatively low risk in this regard, our Slavery and Human Trafficking Statement reflects this responsibility and it sets out our commitment to developing and implementing business practices which ensure that we do not allow modern slavery and human trafficking to take place.

Our Business

Amsric group was founded in 1992 and, as at our most recent financial year end on 29 November 2020, we employed 1750 people at our 51 KFC restaurants, 12 Starbucks stores, 2 Anytime Fitness gyms and our offices in Woking, Surrey. We are one of the leading licensed franchisees of KFC, Starbucks and Anytime Fitness in the South and South West.

Our Policies

All our KFC restaurants and our offices in Woking are owned and operated by Amsric Foods Limited. All our Starbucks coffee stores are owned and operated by Amsric Limited. All our Gyms are owned and operated by Amsric Health Clubs Limited.

We have clear employment policies and processes in place, failure to comply with may result in disciplinary action against our employees. This can include immediate suspension or termination of their employment.

We have a clear whistle blowing policy in place, which encourages our employees to report any wrongdoing in our business including those related to modern slavery or human trafficking. If we receive reports relating to any of these matters they will be fully investigated, and appropriate actions taken.

Our key suppliers include shop fitting and maintenance contractors and the franchisors KFC, Starbucks and Anytime Fitness. We expect our suppliers to have appropriate anti-slavery and human trafficking statements and we have communicated to our key suppliers that we have zero tolerance in regard to these matters. We will monitor our relationship with our suppliers and address any areas of concern with them as they may arise.

Training

To ensure an understanding of the risks of modern slavery and human trafficking in our business we plan to ensure all relevant members of our team are trained on our policies and processes which are relevant. All members of our senior management team have been briefed on the subject.

This statement was approved by the board on 16th of March 2021, is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Amsric Holdings Ltd, Amsric Foods Ltd, Amsric Ltd and Amsric Health Clubs Ltd.'s Slavery and Human Trafficking Statement for the current financial year. This statement will be reviewed on an annual basis.

Ragin Patel, Managing Director

Signed for and on Behalf of Amsric Foods Ltd, Amsric Ltd and Amsric Health Clubs Ltd.

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